FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Est. time per response: 1 hour Approved by OMB 3060-0076

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information 2 SECTION II - Full-Time Employees Officials and Managers Executive/Senior Level Professionals Managers First/Mid-Level Officials and Administrative Support Workers Sales Workers Operatives Craft Workers Service Workers Laborers and Helpers Technicians Name and Mailing Address of Respondent TOTAL South Central Utah Telephone Assn., PREVIOUS YEAR TOTAL Year Report Filed 2018 Categories dob ₫ 1.2 10 ω 2 9 7 4 ∞ 6 5 Male \triangleright 0 Hispanic or Latino Female Reporting Period (Ending Date of Pay Period Covered by Report) 03/23/2018 ϖ 0 Inc White 30 36 99 S 2 ∞ 4 0 ∞ 5 American Black or African Native Hawaiian or Other Islander Pacific Ш 0 Male Asian т 0 (Report employees in only one category) American Indian or Alaska Native Number of Full-Time Employees during Selected
Reporting Period (check one):

a. Fewer than 16 (complete Sections I, IV, and V only)

b. 16 or more (complete all sections) G S Number of Employees Race/Ethnicity Two or more Not-Hispanic or Latino races I 0 White 17 24 ω 2 _ American Black or African _ 0 Hawaiian or Islander Pacific Native Other 0 Female Asian $\overline{}$ 0 American Indian or Alaska Native ≤ 0 Check here if this is a change of address. \dashv wo or more races Z _ Columns A - N Total 128 $\frac{3}{2}$ 37 21 0 0 0 4 S 9 4 0 7

Revised December 2007

FCC 395

SECTION III - Part-Time Employees.	es.						Num (Report emple	Number of Employees employees in only one c	Number of Employees employees in only one category)						
Categories	Hisp	Hispanic or						Not-Hispanic	nic or Latino						Total
		atino			Male	lle					Fem	emale			Columns A - N
	Male	Female	White	Black or		Asian	American Indian or	Two or more	White	Black or African		Asian	American Indian or	Two or more	
				African American	Hawaiian or Other Pacific Islander		Alaska Native	races		African	Hawaiian or Other Pacific Islander		Alaska Native	races	
	>	В	С	D	т	Т	G	Ξ	-	ے	~	٦	M	z	0
Executive/Senior Level 1.1															0
First/Mid-Level Officials and 1.2	10														0
Professionals 2	,0														0
Technicians 3															0
Sales Workers 4															0
Administrative Support 5	OI		2						3						5
Craft Workers 6	G/														0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
PREVIOUS YEAR TOTAL 11															0
SECTION IV - Report of Discrimination		Complaints Pursuant to	ant to 47 CFR	₹ 22.321, 23.55,	90.168,	101.4, and 101.311.	311.								
This is to advise the company before any This is to advise the (Attach a list indicati	advise the Commission that no before any body having compe advise the Commission that the list indicating parties involved, o	e fo	mplaints regarding violations t jurisdiction in such matters llowing complaints alleging versiled, courts or agencies be	S S D	ons of the equal employment provisions of F ors during the calendar year covered by this g violations of the provisions of any equal er before which the matter has been heard, file	mployment provis	isions of Federal, ed by this report. by equal employman heard, file numb	ederal, state, ter report. nployment oppo e number or othe	ritorial, or loca	sions of Federal, state, territorial, or local statutes have been filed against this ed by this report. y equal employment opportunity statute have been filed against this company. heard, file number or other designation, and current status or disposition.	e been filed against ed against this compstatus or disposition.	gainst this company.			
SECTION V - Certification I certify that to the best of my know	knowledge, inforn	information, and belief,		all statements in this report are true		and correct.									
	5 7	of of	Person Signing			Signature	R	de	Ba	ney		Telephone N (435) 8	No. 826-0227		
Title of Person Signing				OF ANY ST	FALSE ATION L	STATEMENTS MADE	STRUCTION		PUNISHABLE BY EINE U.S.C. 312 (A)(1) AND/O			U.S.C	(18 U.S.C. 100:), 503).	1001) AND/OR REVOCATION	VOCAT

HR Manager